

# Environmental Policy Statement

GW Highways Ltd have identified environmental management as one of its highest corporate priorities. The company is committed to minimising the environmental impact of our operations and ensure sustainable practices in every aspect of our work.

Policies, procedures and practices have been established to reduce risk to the environment and the organisation and conduct business activities in an environmentally sound manner.

## The company is committed to environmental management and will:

- Comply with all environmental legislation, standards and contract requirements that are applicable to the company's operation.
- Comply with our management system as per specification ISO 14001:2015
- Integrate its environmental policies and procedures fully into all business activities as a critical element,
- Continually improve its environmental performance and prevention of environment impact and taking into account current best practice, technological advances, current scientific, understanding, customer and community needs, educate, train and promote employees to work in an environmentally responsible manner,
- Complete environmental assessments for aspects and impacts of all new activities that the company may undertake, promote, develop and design services, facilities, equipment and work practices that have the least environmental impact, taking into account the efficient use of energy and materials, the sustainable use of renewable resources and the responsible disposal of waste, thereby minimising any serious or irreversible environmental degradation,
- Develop, implement and maintain emergency preparedness plans,
- Foster openness and dialogue with both employees and the public, encouraging them to respond with their concerns or improvement ideas within the scope of the organisation's operations and maintain a set of environmental objectives and targets that are monitored through the management review process to ensure effectiveness.
- Establish objectives and targets for environmental performance and ensure regular monitoring.
- Promote the efficient use of sustainable materials and strive to reduce consumption where possible.
- Commit to zero waste to landfill from our operations and services.
- Promote and encourage the adoption of these principals by suppliers and contractors acting on behalf of the company,
- Regularly reviewing our performance to ensure continuous improvement.

Policy Authorised By



David Gibbins, Director  
POL003 Rev 1 Date: 01/04/2026



Luke Wenham, Director

