

# Health & Safety Policy Statement

GW Highways LTD is committed to a safe and healthy working environment for everyone using the premises as a place of work, visiting on business and for all employees engaged in site activities on behalf of GW Highways Ltd.

## Management will:

- Meet legal obligations as specified in the legislation, codes of practice and any relevant standards or guidelines.
- Comply with our management system under specification ISO 45001 Set health and safety objectives and performance criteria for all supervisors, work areas and site activities.
- Annually review health and safety objectives and company performance against them
- Encourage accurate and timely reporting and recording of all incidents and injuries and record on incident log.
- Investigate all reported incidents and injuries to identify all contributing factors and, where appropriate, formulate plans for corrective action and record all investigations, director sign off
- Actively encourage the early reporting of any pain or discomfort
- Provide treatment and rehabilitation plans that ensure a safe, early and durable return to work
- Identify all existing and new hazards through detailed risk assessments and take all practicable steps to eliminate or minimise the exposure to any hazards when creating method statements.
- Ensure that all employees are made aware of the hazards in their work areas, site activities and are adequately trained so they can carry out their duties in a safe manner
- Encourage employee consultation and participation in all health and safety matters
- Enable employees to elect health and safety representatives
- Ensure that all contractors and subcontractors are actively managing health and safety for themselves and their employees
- Promote a system of continuous improvement, including annual reviews of policies and procedures

## Policy Authorised By



David Gibbins, Director  
POL002 Rev C  
07/03/2024



Luke Wenham, Director



national highway sector schemes

Certificate Number 1645  
ISO 45001